

ANTI-CORRUPTION POLICY

RESIF Technologies Bel (Company) is committed to conducting our business with honesty, integrity, trustworthiness, and accountability. We have a responsibility to comply with all applicable laws rules and regulations and the highest ethical standards.

Purpose: this Policy establishes the basic principles and requirements for compliance with the provisions of Applicable Anti-Corruption Laws by the Company, the Employees of the Company, and any Agents of the Company.

This Policy pursues the following goals:

- Committing to full compliance to policy by director, its officers and employees;
- Preventing any appearances of corruption, both on behalf of and in regard to the Company and/or its employees;
- Reinforcing the Company's commitment to conduct business with the highest standards of honesty and integrity;
- Perfecting and developing the Company's corporate culture, implementing the best practices and standards of responsible business conduct, including in the area of Anti-Corruption Compliance.

And principles:

- Following all amendments to the normative requirements of Applicable Anti-Corruption Laws and to the practice of applying it;
- To appoint an employee whose official duties, consist of implementing this Policy and the other policies of the Company on matters related to Anti-Corruption Compliance;
- The Company undertakes measures to bring to light and reduce corruption-related risks, and also measures to assess the efficiency of the current system of Anti-Corruption Compliance;
- Employees, irrespective of the position they hold, are personally liable for observance of the principles and requirements of this Policy and the Applicable Anti-Corruption Laws, as well as for the actions (inactions) of the persons subordinate to them who violate these principles and requirements.

Bribery and corruption are not only against our Company values; they are illegal and can expose both the employee and the Company to fines and penalties. The management of the Company and employees may be held liable at the initiative of the Company, law enforcement agencies and others and on the grounds provided by Law, the Charter and other local regulatory acts.